

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 183 Session of 2025

INTRODUCED BY DAWKINS, BRENNAN, HARKINS, WAXMAN, PIELLI, ISAACSON, McNEILL, GIRAL, FREEMAN, SANCHEZ, KHAN, OTTEN, MALAGARI, KENYATTA, DONAHUE, NEILSON, HILL-EVANS, HOWARD, CIRESI, HOHENSTEIN, SCHLOSSBERG, DALEY, GREEN, CEPEDA-FREYTIZ, CERRATO AND MAYES, JANUARY 16, 2025

AS REPORTED FROM COMMITTEE ON LABOR AND INDUSTRY, HOUSE OF REPRESENTATIVES, AS AMENDED, FEBRUARY 5, 2025

AN ACT

1 Amending the act of June 2, 1915 (P.L.736, No.338), entitled "An
2 act defining the liability of an employer to pay damages for
3 injuries received by an employe in the course of employment;
4 establishing an elective schedule of compensation; providing
5 procedure for the determination of liability and compensation
6 thereunder; and prescribing penalties," in liability and
7 compensation, further providing for schedule of compensation.

8 The General Assembly of the Commonwealth of Pennsylvania
9 hereby enacts as follows:

10 Section 1. Section 306(c)(22) of the act of June 2, 1915
11 (P.L.736, No.338), known as the Workers' Compensation Act, is
12 amended to read:

13 Section 306. The following schedule of compensation is
14 hereby established:

15 * * *

16 (c) For all disability resulting from permanent injuries of
17 the following classes, the compensation shall be exclusively as
18 follows:

1 * * *

2 (22) For serious and permanent disfigurement of [the head,
3 neck or face] the body, of such a character as to produce an
4 unsightly appearance, and such as is not usually incident to the
5 employment, sixty-six and two-thirds per centum of wages not to
6 exceed [two hundred seventy-five weeks.] four hundred weeks.
7 Disfigurement benefits paid to the injured worker shall be made
8 separate and apart from total or partial disability. A claimant
9 is not precluded from collecting both total or partial
10 disability benefits and a disfigurement benefit simultaneously.

11 * * *

12 Section 2. The amendment of section 306(c)(22) of the act
13 shall apply to ~~injuries sustained on or after the effective date~~ <--
14 ~~of this section.~~ PERMANENTLY DISFIGURING INJURIES FOR WHICH <--
15 PERMANENT DISFIGUREMENT IS REACHED ON OR AFTER THE EFFECTIVE
16 DATE OF THIS SECTION, REGARDLESS OF WHEN THE ORIGINAL INJURY
17 OCCURRED.

18 Section 3. This act shall take effect in 60 days.